

## INLAND LEADERS CHARTER SCHOOLS

### ILCS Dress Code

The philosophy of ILCS is to prepare students as 21st Century Leaders. We continually consider ways to improve our ability to teach and educate students to prepare them for whatever job or career they choose. In our research, most positions require a uniform or professional dress type of standard. Colors are not important in this policy and the overarching dynamic is not about everyone's personal preference when it comes to attire, piercings, or other styles in fashion but to help students understand that their attire at school has a standard of expectation. In addition, ILCS is allowing for a uniform for families that would like to participate in the program and purchase a standard uniform for their students. Uniforms are available through specific vendor websites provided to parents.

1. Collared shirts and/or ILCS blue lion logo shirts are required and they must fully cover the torso from the waist to the collarbone & must cover the top of the shoulder.
2. Dresses must cover the top of the shoulder with a scoop line near the collarbone & have a hemline no longer than three inches above the knee.
3. All pants/skirts/shorts must fall at, or above, the student's natural waistline.
4. All clothing, including jackets, must be free of text & graphic (pictures/drawings) prints. Small branding logos (no larger than a credit card) such as Polo, Lacoste, Nike, etc. are acceptable. Patterns such as stripes and plaids are acceptable.
5. Hats are not to be worn indoors but may have appropriate text or logos.
6. Shoes must be in good repair and have a heel strap.
7. All clothing should be in good repair without rips, tears, holes, or fraying (either intentional or unintentional).
8. On Fridays, students may wear tee-shirts that represent colleges and universities or military.
9. All hemlines must be no higher than three inches above the knee.
10. Athletic wear and leisurewear is not acceptable. This includes, but is not limited to athletic shorts or pants, yoga pants, leggings worn as pants, tee shirts, pajama pants except on school sponsored dress up days.
11. Attire including jewelry/accessories such as piercings that present a safety hazard or distraction to the educational environment are not permissible.
12. ILCS-sports team shirts & outerwear can be worn each day.

*Student consequences for violations will be subject to progressive discipline as determined in the schoolwide discipline plan and initiatives.*

*Chronic violation of the policy constitutes a violation of the ILCS / Parent Contract and may result in further action by the ILCS Board.*

*School administration is provided the discretion to determine if certain attire meets the dress code that is not specifically listed in the policy above.*

**Inland Leaders Board Policy**

**Adopted: 6-13-2016**

**Amended: 7-18-2016; 5-30-2017; 7-16-2018; 3-11-2019**