



INLAND LEADERS CHARTER SCHOOL

Board of Directors Meeting-Minutes

12375 California Street

Yucaipa, CA 92399

March 11, 2019 6:00pm in Lions' Den (cafeteria)

Vision: *The vision of the Inland Leaders is to sustain a high-quality community charter school founded upon innovative instruction and character education to create 21st-century leaders.*

OPEN SESSION

A. Pledge of Allegiance (Gordon) 6:01 pm

B. Roll Call (Stranger) Mr. Massongill, Mrs Mitchell, Dr. Stranger, Mr Wolfe (in late)

C. Student Council and other student reports (Officer of the Council)

Brenna Lane (Secretary) presented a wonderful video recapping the student council's trip to Sacramento. She also announced the middle school dance with the theme "City Under The Stars".

D. Director's Report and Data Dashboard

Mr. Gordon went over the current enrollment which is about the same- 988 students. The behavior is 1-suspension and 1- notable health/safety issue which was a staff member. The February expenses are not complete yet. revenue is way up. There are a few updates on the Inland Leaders High School. There are interviews set up. The petition with the County has officially been accepted. County Representatives have been invited to look at our facilities. The hearing for the high school will be held on April 1st. As of now, the RSVP count is 117 adult and 120 kids. The board approved for teachers to attend the hearing. The board discussed what will be discussed at the hearing and what we have to rebut. Many parents from our community are hoping that the high school is approved. Mr. Gordon also talked about the new Inland Leaders Foundation "Summer Social". This will be the fundraiser this year in place of the Gala. The Summer Social will be held on May 31, 2019 at the Yucaipa Valley Country Club.

E. Finance Committee Report (Massongill)

Mr Massongill went over our budget which he reported is strong. He discussed a plan to give the staff members a bonus. The exact amounts are not confirmed but he would like the Board's approval to move forward with this. Mrs. Mitchell wants all employees to be included in receiving a bonus. Mrs. Mitchell, Dr. Stranger and Mr. Wolfe agree that they would like to move forward with this. The breakdown of what each person will receive will be based on tiers. Mr. Wolfe recommended Pillar teachers receive more than non-pillar teachers. Mrs. Burson has been working on different plans of pay scales to keep up with the rising minimum wages. Option 3 or 4 were more favorable to Mr. Massongill which increases/adjusts all positions to keep wages appropriated according to position. This plan is not in the budget yet. This is for next year. There was no decision on which plan to go with.

PUBLIC PARTICIPATION SESSION

The public may speak to any issue at this time of the meeting. Please sign in and indicate if you would like to speak to the Board on the sign-in form located on the table near the agendas. The Board is unable to deliberate or discuss items with the public that are not on the agenda. The Board President will limit the length of time for comments to a reasonable period of time. *None*

DISCUSSION/ACTION SESSION

The board will discuss and/or action items listed in this section of the agenda.

A. ACTION: Administration recommends the approval of the El Dorado SELPA Assurances and Agreement for Participation as part of the application packet to become a SELPA member. (Perry)

Mrs. Mitchell motioned to approve the El Dorado SELPA Assurance and Agreement for Participation, Mr. Wolfe: 2nd, Mr. Massongill-Yes, Mrs. Mitchell-Yes, Dr. Stranger-Yes, Mr. Wolfe-Yes All Approved 4/0

B. DISCUSSION/ACTION: Discussion and possible action of the draft school calendar for the 2019-2020 school year. (Gordon)

Mr. Gordon did not recommend any radical changes. Teachers will still be able to go to conferences and it will not interfere with any major holidays. The Inland Leaders calendar will be very similar to the Yucaipa/Calimesa Joint Unified School District calendar. There are only a couple of days that are different. The start date of August 8th and end date of June 3rd are the same. Dr. Stranger recommended that the calendar be placed on the front page of the Inland Leaders website so that it is easy to find. Mr. Massongill motions to approve the school calendar,

Mrs. Mitchell- 2nd. Mr. Massongill-Yes, Mrs Mitchell-Yes, Dr. Stranger-Yes Mr. Wolfe-Yes All Approved 4/0

C. ACTION: Approval of Phap Luu as the summer school principal. (Gordon)

Mr. Massongill motioned to approve Mr. Luu as the summer school principal, Mrs. Mitchell -2nd, Mr. Massongill-Yes, Mrs. Mitchell-Yes, Dr. Stranger-Yes, Mr. Wolfe-Yes All Approved 4/0

D. ACTION: Approval of the 2nd interim financial report due to YCJUSD by March 15. (Gordon)

The quarterly reports will be sent to the district which will reflect the increase in Inland Leaders Average Daily Attendance. Mr. Osborn has been very frugal. The Inland Leaders High School budget will be separate from the K-8 budget. Mr. Massongill motions to approve the 2nd interim financial report due to the YCJUSD by March 15, Mrs. Mitchell-2nd. Mr. Massongill-Yes, Mrs. Mitchell-Yes, Dr. Stranger-Yes, Mr. Wolfe-Yes All Approved 4/0

E. ACTION: Finance committee recommends the approval of a contract with an approved State Auditor for the 2019-2022 school years (Gordon)

Mrs. Burson has recommended that Inland Leaders use CLA as the auditors for the 2019-2020 school year. CLA works with other charter schools as well. Mr. Massongill also feels that they are the best option. Mr. Wolfe Motions to approve a contract with an approved State Auditor for the 2019-2020 school year, Mrs. Mitchell -2nd. Mr. Massongill-Yes, Mrs. Mitchell-Yes, Dr. Stranger-Yes, Mr. Wolfe-Yes All Approved 4/0

F. ACTION: Administration recommends a minor revision to the dress code to clarify logo sizes. (Woodgrift)

"All clothing, including jackets, must be free of text & graphic (pictures/drawings) prints. Small branding logos (no larger than a credit card) such as Polo, Lacoste, Nike, etc. are acceptable. Patterns such as stripes and plaids are acceptable." Mr. Wolfe motions to approve the minor revision to the dress code to clarify logo size, Mr. Massongill-2nd. Mr. Massongill-Yes, Mrs. Mitchell-Yes, Dr. Stranger-Yes, Mr. Wolfe-Yes All Approve 4/0

G. ACTION: Briana Yates is requesting leave without pay to extend her leave for medical reasons beyond the state employer requirements. The dates include May 29 through June 6. (Gordon)

Mrs. Mitchell motioned to approve the leave request from Briana Yates to include May 29 through June 6, Mr. Wolfe-2nd. Mr. Massongill-Yes, Mrs. Mitchell-Yes, Dr. Stranger-Yes, Mr. Wolfe-Yes All Approved 4/0

H. ACTION: Board to determine next ILCS Board meeting date. (Mitchell)

The next board meeting will be held on April 22nd @ 6:00 pm at CSC. Mrs. Mitchell motions to approve the next board meeting of April 22nd, Mr. Wolfe-2nd. Mr. Massongill-Yes, Mrs. Mitchell-Yes, Dr. Stranger-Yes, Mr. Wolfe-Yes All approved 4/0

RATIFICATIONS

A. Parent/Student contract revisions to create clarity for new families (Osborn)

Mrs. Mitchell asked how many new kids? Mr. Wolfe asked, at what point do we expand/grow? Mr. Gordon said that is open for discussion. Orientation is a great success thanks to Cathy Coate. Mr. Woodgrift is a huge part of the success of the student assimilation. Mrs. Mitchell motions to approve the revision of the parent/student contract, Mr. Massongill-2nd. Mr. Massongill-Yes, Mrs. Mitchell-Yes, Dr. Stranger-Yes, Mr. Wolfe-Yes All approved 4/0

APPROVE CONSENT CALENDAR

All matters listed under the consent calendar section are considered by the board of directors to be routine and will be enacted in one motion.

i

A. January check register

B. February 7, 2019 Board minutes

C. Approval of purchases/services/contracts over \$10,000: None

D. Acceptance of donations

a. In-Kind:

b. Non- Dollar A Day: Lemonshark Poke - \$250.00 School Fundraiser

Committee to Elect Ken Coate -\$1,500.00 to Girls Basketball Program

E. New hires

a. Certificated

i.

b. Classified

i.

F. Resignations

- a. Certificated
 - i.
- b. Classified
 - i.

G. Special Requests

a.

Mr. Massongill motions to approve the consent calendar A-G, Dr. Stranger-2nd. Mr. Massongill-Yes, Mrs. Mitchell-Yes, Dr. Stranger-Yes, Mr. Wolfe-Yes All approved 4/0

CLOSED SESSION

None

BOARD MEMBER COMMENTS:

Dr. Stranger talked about his experience in the SCAT meeting. He found it fascinating. He felt it was a hard day. Mrs. Mitchell asked how many we had and if there were any repeats? No exact number on how many we had but there were repeat offenders. Mrs. Mitchell would like a little more notice for the next SCAT day.

Mr. Massongill felt that Finance Committee Meeting was amazing. He is excited about the potential for the staff bonus. He shared how a staff member cried when he shared the potential.

Mrs. Mitchell shared the awesome furniture that she saw at Ceasar Chavez Middle School. She would like to look into the possibility of getting the tables that move up and down. Mr. Wolfe said that there are studies showing the benefits of the types of desks. Mr. Wolfe would like to know if we are still looking into land for the high school and Mr. Gordon said yes. Mr. Wolfe also wanted to know if we sense any friction from the District and Mr. Gordon said "no."

ADJOURNMENT: 7:45 pm

Board Secretary

Date